

**Accessibility Statement**

adopted 4/15/20

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St. Louis Volunteer Lawyers and Accountants for the Arts (“VLAA”) believes that arts experiences and our operations should be accessible to all. To meet our responsibilities to people with disabilities and older adults, VLAA strives to make our services, programs, communications and facilities fully accessible. Sign language interpreters and other reasonable accommodations are available upon request. VLAA also provides legal guidance that helps our creative community identify, prevent and remove barriers to participation. VLAA welcomes comments on how to improve and enhance our services.

VLAA does not discriminate on the basis of disability in admission or access to, or employment in, its programs and activities.